

The GigWorx Recruiting Process

Our recruiting process was built to combine real human connection with the efficiency of modern technology – so you get staff who are vetted, ready, and reliable, every time.

From Vetting to On Site Performance

1 Sourcing

We find the untapped workforce you haven't been able to reach. Our recruiters look beyond the obvious – scouting related industries and emerging talent, and finding motivated people who are underemployed or ready for something new.



2 Candidate Driven Application Process

It starts with a quick online application: goals, experience, and what draws them to gig work. Recruiters review and hand-select candidates to interview.



3 Conversational Interview

Invited candidates schedule a phone interview at a time that works for them. During the interview, recruiters get to know the candidate and dig into soft skills to gauge if GigWorx is the right fit – for both sides.

Soft Skills That Show Up On The Field



Adaptability



Critical Thinking



Work Ethic



Time Management



Collaboration



Contact Your Local GigWorx Office To Get Started!

GigWorx Montana
(855) 444-9679
support@gigworx.com





Onboarding to First Gig

4 Screening Process

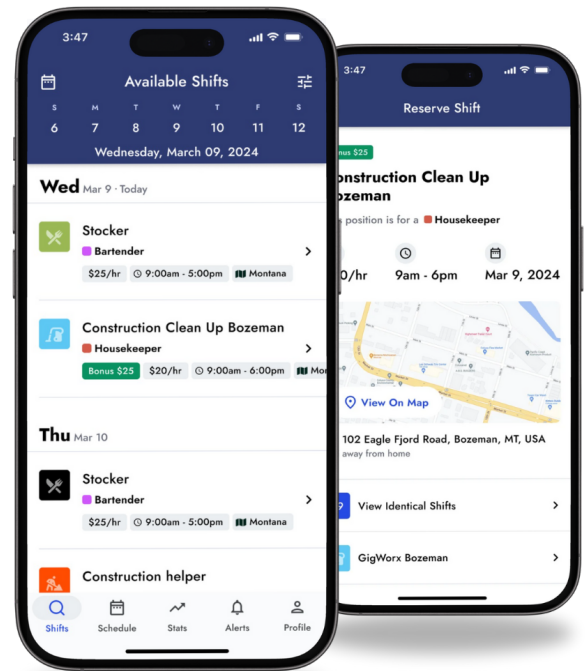
Before candidates advance, they must complete a background check, verify work authorization and confirm tax compliance. Once complete, they're invited to in-person onboarding.

5 In-Person Onboarding

The GigWorx team will meet candidates in person and review necessary verification documents. A short video walks new hires through what to expect working with GigWorx, followed by time for questions.

6 Role Matching and App Live

Once onboarded, staff members are matched to roles that fit their interests and qualifications. Then, their GigWorx app goes live, and they're ready to start picking up shifts.



What This Means For Your Business

Pre-Vetted, Screened

We've done the hard work. GigWorx staff are thoroughly screened and vetted before they even reach your job site.

W-2 & Insured

Every GigWorx staff member is a W-2 employee, covered under our insurance - one less thing for your business to worry about.

Matched to Roles

We review certifications and get to know each candidate before they're eligible to pick up a shift. You get the right fit, every time.



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